

6th March, 2026

To,
The Manager,
Compliance Department,
National Stock Exchange of India Limited
Exchange Plaza, Plot No. C/1, G Block, Bandra-
Kurla Complex, Bandra (East), Mumbai - 400 051

To,
The Manager,
Corporate Service Department,
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai - 400 001

Symbol : TBZ

Script Code & ID: 534369

Dear Sir/Madam

Sub: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosures Requirements) Regulations, 2015 (“Listing Regulations”)

Pursuant to provisions of Regulation 30 and other applicable provisions of Listing Regulations and based on the recommendation of Nomination and Remuneration Committee, the Board of Directors of the Company vide circular resolution dated 6th March, 2026 had approved the appointment of Ms. Sailaja M as Head – Human Resources (“Senior Management Personnel”) of the Company effective today i.e. on 6th March, 2026.

In terms of SEBI Master Circular No.: SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November, 2024 read with Regulation 30 of Listing Regulations, the required information is enclosed as ‘**Annexure – A**’ to this letter.

Kindly take the same on record.

Thanking You.

Yours faithfully,
For **Tribhovandas Bhimji Zaveri Limited**

Arpit Maheshwari
Company Secretary
ACS:42396

Encl: as above



TRIBHOVANDAS BHIMJI ZAVERI LIMITED.

CIN No : L27205MH2007PLC172598

Annexure A

Sr. No.	Particulars	Details
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Appointment
2.	Date & term of appointment	Appointment of Ms. Sailaja M as Head – Human Resources, designated as “Senior Management Personnel” with effect from 6 th March, 2026.
3.	Brief Profile (in case of Appointment)	<p>Ms. Sailaja is an HR leader with 22 years of experience in the HR domain with an experience in employee life cycle management with Global, Indian MNC's and startups in different stages of set up and scale up.</p> <p>She holds a post graduate diploma (PGDBM) in Human Resources from Symbiosis Institute of Management Studies (SIMS), Pune. She additionally holds a Master's degree in Labour Laws & Labour Welfare from Symbiosis Law College, Pune.</p> <p>Ms. Sailaja brings with her diversified experience of working in e-commerce and offline retail channel including multiple retail formats, supermarket & large format (Bharti Retail - easyday, H&M), QSR (Cafe Coffee Day), E-commerce (MakeMyTrip), Home Building (EBO Mart Private Limited - IBO) and Beauty (Reliance Brands Limited - Sephora).</p>
4.	Disclosure of relationships between directors (in case of appointment)	Not applicable



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