TRIBHOVANDAS BHIMJI ZAVERI LIMITED

FAMILIARIZATION PROGRAM OF INDEPENDENT DIRECTORS

Familiarization programs for Independent Directors were held on 4th November, 2014, 3rd February, 2015 and 12th May, 2015; at Mumbai.

During the programs, detailed presentations were made to the Independent Directors covering inter alia, the following matters, respectively on 4th November, 2014, 3rd February, 2015 and 12th May, 2015:

- 1. The Role, Rights, Responsibilities and Duties of the Independent Directors;
- 2. The Nature of the Industry in which the Company operates; and
- 3. The Business Model of the Company.

The Chairman & Managing Director and Whole-time Directors, after each program had interactive sessions with Independent Directors on their questions pertaining to the respective presentations.
